Board of Selectmen Minutes Special Meeting held November 8, 2019 at 11 am Town Hall Meeting Room

- 1- Call to Order: First Selectman Christopher Spaulding called the meeting to order at 11 am. Present was Selectwoman Samantha Nestor and Selectman Stephan Grozinger.
 Also present was Town Administrator Jonathan Luiz.
- 2- Review of existing Board of Selectmen objectives: The Board reviewed existing objectives.
- 3- Establishment and prioritization of new Board of Selectmen (BOS) objectives: The Board decided on several new objectives: A) Incorporate into the new town website an additional application that will give the citizenry an opportunity to elect to sign up to receive communications of their choice from the Town; B) Ask the Marketing Committee to providing an update on its activities at a future BOS meeting; C) Institute performance evaluations for key staff; D) Examine staffing levels and pay and benefits levels relative to other towns; E) Task the Commission on Aging to survey Weston senior citizens with help from the Survey Research Committee; F) Establish an Economic Vibrancy Advisory Committee; G) Locate a Transfer Station as-built and figure out possible alternative/additional uses of the property; H) Task the Sustainability Committee with sending out materials that educate about herbicides and pesticides and that help people identify and deal with invasive species; I) Ask the Health District to advertise best practices concerning residential water testing. J) Instruct all appointed officials to watch the FOIA video online and to take the sexual harassment training online; K) Mail a postcard reminding people to put proper address markings on their property per the local ordinance; L) Develop a packet for board/commission members that explains FOIA, attendance, civility, etc... M) Term limits – the BOS will change their appointment practices without an ordinance or Charter change. The new BOS policy will impose term limits of 10 years and also provide for limited exceptions.
- 4- Adjournment: Selectman Grozinger moved and Selectwoman Nestor seconded to adjourn. The motion carried unanimously at 1:06 pm.

Approved: December 5, 2019

Minutes recorded by Jonathan Luiz.